

Indian Health Service Title 38 Special Salary Rate Table #I-19
GS-0660, Pharmacy Resident and GS-0662, Optometry Resident
Geographic Location: Nationwide, excluding Alaska
Effective: January 11, 2026

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| GS-11 | \$102,081 | \$104,208 | \$106,335 | \$108,462 | | | | | | |

IHS PGY-1 Pharmacy Residents' salaries set at GS 11, step 1
 IHS PGY-2 Pharmacy Residents' salaries set at GS 11, step 2
 IHS Optometry Residents' salaries set at GS 11, step 1

Pay Table Approved by: _____/Lisa Gyorda, Acting Director, OHR/_____
 Lisa Gyorda, Acting Director
 Office of Human Resources